



## **Biological Hazards Policy**

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### **1.0 Policy/Procedure**

#### **Biological Hazards**

Biohazards are biological agents or substances present in or arising from the work environment which present or may present a hazard to the health or well being of the worker or the community.

Biological agents and substances include, but are not limited to infectious and parasitic agents, noninfectious microorganisms such as some fungi, yeast, plant and plant products, and animal and animal products, which cause occupational diseases.

Generally, biohazards are either:

- Infectious microorganisms
- Toxic biological substances
- Biological allergens or
- Any combination of these.

Biological agents can be found in numerous settings, but are primarily found in clinical, diagnostic research and laboratory activities where viable microorganisms or clinical materials containing infectious agents are handled.

If it is determined that biohazards may be encountered, the Risk Management Specialist or the Department Director will arrange for these employees to be trained on which control measures and work practices are to be used in order to have a safe work place.